



CITY OF PROVIDENCE, RHODE ISLAND

Department: People & Culture

RFP Title: Medical Insurance (3-Year Contract with Two 2-Year Options for Renewal)

Opening Date: 11/18/2024

Addendum #: 4

Issue Date: 11/08/2024

The purpose of this addendum is:

1. The purpose of this addendum is to clarify that the City of Providence is asking bidders to provide pricing in their proposals for the following unique groups that are currently covered under the Medical Plan today.

o Coordination of Benefits (COB) – individuals with spouses who have dual health insurance coverage and ensuring that the claims are paid primary by the other plan and secondary by the City plan. The City of Providence is looking for their health insurance carrier to provide this similar arrangement. Please include pricing in your response to the Medical RFP.

o Work Related Injury (WRI) – This is similar to a worker’s compensation plan for municipal workers that are not eligible for traditional workers’ compensation. The City of Providence is asking their health insurance carrier to provide this program. Please provide an ASO to administer this plan.

o PF1R (Police & Fire Retirees) – This is a post-65 retiree group, but the medical plan is self-funded like the pre-65 retirees and the Rx is fully insured Medicare Part D. Please include this type of program and pricing in your response to the Medical RFP.

2. Adding Questions and Responses to Medical RFP Questions document