



CITY OF PROVIDENCE
MAYOR BRETT P. SMILEY

DEPARTMENT OF PEOPLE & CULTURE
Human Resources | Diversity, Equity, Inclusion & Belonging

Paul A. N. Winspeare, MBA, BS-HRM, SPHR, PHR, aPHR, M.
Chief People Officer

Dr. Silas Otniel Rodrigues Pinto, Ph.D., NCSP
Deputy Chief of People and Culture – [Equity, Inclusion & Talent](#)

Ashley Fioravanti, MA-HRM, SHRM-CP
Deputy Chief of People and Culture – [Total Compensation](#)

2025 HOLIDAY SCHEDULE

<i>New Year's Day</i>	<i>Wednesday, January 1, 2025</i>
<i>Martin Luther King Day</i>	<i>Monday, January 20, 2025</i>
<i>Presidents' Day</i>	<i>Monday, February 17, 2025</i>
<i>Memorial Day</i>	<i>Monday, May 26, 2025</i>
<i>Juneteenth</i>	<i>Thursday, June 19, 2025</i>
<i>Independence Day</i>	<i>Friday, July 4, 2025</i>
<i>Victory Day</i>	<i>Monday, August 11, 2025</i>
<i>Labor Day</i>	<i>Monday, September 1, 2025</i>
<i>Columbus Day</i>	<i>Monday, October 13, 2025</i>
<i>Veterans Day</i>	<i>Tuesday, November 11, 2025</i>
<i>Thanksgiving Day</i>	<i>Thursday, November 27, 2025</i>
<i>Day after Thanksgiving</i>	<i>Friday, November 28, 2025</i>
<i>Christmas Eve (1/2 day)</i>	<i>Wednesday, December 24, 2025</i>
<i>Christmas Day</i>	<i>Thursday, December 25, 2025</i>
<i>New Years' Eve (1/2 day)</i>	<i>Wednesday, December 31, 2025</i>

NOTES: When a holiday falls on a Saturday, the city celebrates it on a Friday; when a holiday falls on a Sunday, the city celebrates it on a Monday.

When Christmas or New Years' Day falls on a Sunday or Monday, the last working day prior to the holiday is a full workday.

There will be one-half day off with pay the afternoon of the last regular working day prior to Christmas Day and New Years' Day (or the days of observance of Christmas Day and New Years' Day), when Christmas Day falls or are celebrated on Tuesday through Saturday.

Good Friday shall be a full workday.

CITY HALL, 25 DORRANCE ST, PROVIDENCE, RI 02903
PHONE (401) 680-5616 | WWW.PROVIDENCERI.GOV

PWINSPEARE@PROVIDENCERI.GOV
AFIORAVANTI@PROVIDENCERI.GOV

SPINTO@PROVIDENCERI.GOV